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1 General Statement of Policy

Niaron Ltd, as the Employer, will dedicate adequate resources to ensure the Safety Health and Welfare of the employees, and other people affected by the contractor's operations.

Niaron Ltd will do all that is necessary to observe and comply with the requirements, of the Safety, Health and Welfare at Work Act 2005 and applicable regulations made there under.

Niaron Ltd has prepared a Safety, Health and Welfare Statement detailing the practices and procedures to minimise the risk of injury and ill health at work.

Niaron Ltd's health safety and welfare aims are summarised below:

- To provide and maintain and manage a safe and healthy working environment, safe equipment and safe systems of work for them self and others.
- To conduct risk assessments and take into account the general principals of prevention when implementing safety, health and welfare control measures necessary to reduce risk.
- To acquire information, instruction, training and supervision as is necessary so as to ensure, as far as is reasonably practicable, the health and safety of them self and others while at work.
- To ensure the prevention, of improper conduct or behaviour at work.
- To prepare and maintain adequate procedures and plans to be followed in any emergency.
- The development of a positive safety culture where every employee understands that Health and Safety is an inherent part of their work within this company.
- To continually improve and monitor the development of the companies Safety Management System.
- To ensure the identification and compliance of new health and safety legislation and construction industry best practise that applies to Niaron Ltd.

1.1 Objectives for Health and Safety for Year 2020


- Continue to develop, formalise and catalogue forms and procedures as part of the overall development of the Safety Management System.
- Continue to improve communication and documentation of root cause, subsequent actions / findings and follow up actions to ensure incident investigation is a closed loop system. Educate managers on Incident follow up.
- Hazard Identification and Risk Assessment Training for relevant employees across all departments to assist in improving participation in the analysis of work practices with a view to providing new / improved risk assessments.

Niall Keane & Ronan Keane will review the safety statement and risk assessments annually and revise in the light of experience, developments or changes in work activities and any legislative changes.

Niaron Ltd encourages others to put forward suggestions for improvements to the safety statement.

Signed: 
Niall Keane
Director
For and On Behalf Of
Niaron Ltd
Date: 13th January 2020

Signed: 
Ronan Keane
Director
For and on Behalf Of
Niaron Ltd
Date: 13th January 2020

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1 Environmental Policy

Niaron Ltd is a professional and environmentally conscious organisation, which acknowledges the impact that our operations may potentially have on the environment.

Niaron Ltd's objectives and targets are to minimise any impact on the environment by preventing pollution, reducing waste and ensuring, wherever practical, measures are implemented to protect and preserve natural habitats, flora and fauna.

Considering the effects that our operations may have on the local community we will:

- Act to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts.
- Promote environmental awareness amongst our suppliers, contractors and partners by implementation of operational procedures.
- Seek to work in partnership with the community by behaving in a considerate and socially responsible manner.
- Fully comply with the duties placed upon it within the requirements of Statutory Legislation.
- All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy.
- All employees will be provided with the necessary resources, equipment, information, instruction and training to fulfil the requirements of this policy.


The Managing Director has overall responsibility for all Environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to the company's activities.

This policy has been endorsed by the Managing Director who gives his full support to its implementation.

1.1 Objectives for Environmental for year 2020

- Continue to develop, formalise and catalogue forms and procedures as part of the overall development of the Safety Management System.
- Promote recycling and responsible disposal of waste.
- Develop and roll out environmental awareness training.

Signed: 
Niall Keane
Director
For and On Behalf Of
Niaron Ltd
Date: 13th January 2020

Signed: 
Ronan Keane
Director
For and On Behalf Of
Niaron Ltd
Date: 13th January 2020